



Tools, Training and Resources to Combat Racism & Discrimination in the Workplace



Diversity Learning Guide

All Employees

[Introduction to Gender-based Analysis Plus \(B001\)](#)

[Bridging the Diversity Gap \(W003\)](#)

[Your Role in Workplace Diversity \(W004\)](#)

[Understanding Unconscious Bias \(W005\)](#)

[Overcoming Your Own Unconscious Biases \(W006\)](#)

[Unpacking Unconscious Bias \(W095\)](#)

- ❖ [Inclusion Starts with I video](#)
- ❖ [Celebrating the Diversity of the Public Service: Canada 150 video](#)

Managers

[Overcoming Unconscious Bias in the Workplace \(W007\)](#)

[Leading Diversity \(X166\)](#)



Indigenous Learning Guide

All Employees

[Cultural Self-Reflection: What I Know and What I Don't know \(K099\)](#)

[The Uncomfortable Truth \(K100\)](#)

[Cultural Competency – Indigenous Perspectives \(K106\)](#)
**must complete K099 and K100 prior to attending*

[First Nations in Canada \(K101\)](#)

[Métis in Canada \(K102\)](#)

[Inuit in Canada \(K103\)](#)

[KAIROS Blanket Exercise \(K104\)](#)

[Reconciliation Begins with Me \(K105\)](#)

- ❖ [Indigenous E-Learning: Tools and Resources](#)
- ❖ [Sitting by the Fire podcast](#)
- ❖ [Reconciliation Through the Arts video](#)

Managers

[CSPS Premium: Leadership and Indigenous Relations \(K202\)](#)



Respect Learning Guide

All Employees

[Creating a Respectful Workplace \(G417\)](#)

[Values and Ethics Foundations For Employees \(C255\)](#)

[Preventing Harassment and Violence in the Canadian Workplace \(W011\)](#)

[Workplace Accommodation for Federal Public Service Employees \(C345\)](#)

Virtual Course Coming Soon: [Fostering Respect and Inclusion in the Workplace: An Introduction \(W091\)](#)

Virtual and Classroom Course Coming Soon: [Positive Space: Awareness \(W080\)](#)

Classroom Course Coming Soon: [Positive Space: Become an Ambassador \(W081\)](#)

- ❖ [Civility and Respect video](#)
- ❖ [Civility and Respect at Work: Do's and Don'ts in Remote Work](#)

Managers

[Values and Ethics Foundations for Managers \(C355\)](#)

[Preventing Harassment in the Global Workplace - Manager Edition \(W012\)](#)

Other Government of Canada Resources

- [Federal Anti-Racism Secretariat](#)
- [Building a Foundation for Change: Canada's Anti-Racism Strategy 2019–2022](#)
- [Supporting Resource Materials from Canada's Anti-Racism Strategy](#)
- [Anti-Racism Action Program](#)
- [Community Support, Multiculturalism, and Anti-Racism Initiatives Program](#)
- [Federal Black Employee Caucus - Anti-Black Racism Resources](#)
- [Wellness, inclusion and diversity in the public service](#)